

Policy 5.60

COVID-19 Booster Special Leave

The Beaufort Community College Board of Trustees strongly encourages faculty and staff to receive the COVID-19 vaccination and booster shots. To this end, the Board hereby approves this policy in accordance with Governor Roy Cooper's May 4, 2022, Executive Order 257. Executive Order 257 enables Cabinet Agencies and other state agencies that choose to voluntarily adopt similar policies to incentivize individuals to obtain their first COVID-19 booster by providing an employee eight (8) hours of fully paid leave if he/she provides the employer with proof of receiving the first COVID-19 booster shot on or before August 31, 2022.

In a June 16, 2022, email to all community college presidents from the Chief of Staff of the North Carolina Community College System (NCCCS), System leadership encouraged college Boards of Trustees to approve the provisions of Executive Order 257 under the auspices of State Board Code 1C SBCCC 200.94 (a)(20). Each full-time College employees will receive eight (8) hours of fully paid leave if he/she provides his/her supervisor with proof of receiving the first COVID-19 booster shot on or before August 31, 2022. Under this policy, each part-time employee who works at least 20 hours per week will receive prorated paid leave based on the number of hours he/she works. Such leave must be used no later than March 31, 2023, or will be forfeited. The leave through Executive Order 257 will have no cash value and will not accrue with other existing employee leave if unused by March 31, 2023. Employees must obtain supervisor approval of the date used for such leave.

References

Legal References: *Enter legal references here*

SACSCOC References: *Enter SACSCOC references here*

Cross References:

History

Leadership Council Review/Approval Dates: *Enter date(s) here*

Senior Staff Review/Approval Dates: June 28, 2022

Board of Trustees Review/Approval Dates: July 12, 2022

Implementation Dates: July 12, 2022

